

## OPERATIONS COMMITTEE

**Vice-President:** Janice Hall

**Vice-President Elect:** Dave Crosby

**Date:** April 14, 2017

**Staff Liaison:** Laura Murray

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### RECOMMENDATION(S):

**MOTION:** To amend the WR Bylaws, Article XI, Section 3, Continuing Member Code of Ethics Training be amended to read as follows:

Section 3. Continuing Member Code of Ethics Training. Effective ~~January 1, 2001, through December 31, 2004~~ **January 1, 2017**, and for successive ~~four~~ **two** year periods thereafter, each REALTOR® member of the association shall be required to complete ~~quadrennial~~ **biennial** ethics training of not less than two hours and thirty minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another association, or the NATIONAL ASSOCIATION OF REALTORS®, or any other recognized educational institution or provider which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Members who have completed training as a requirement of membership in another association and members who have completed the New Member Code of Ethics Orientation during any ~~four~~ **two** year cycle shall not be required to complete additional ethics training until a new ~~four~~ **two** year cycle commences.

Failure to satisfy this requirement shall be considered a violation of a membership duty for which membership shall be suspended until such time as the training is completed.

~~Members suspended for failing to meet the requirement for the first four (4) year cycle (2001 through 2004) will have until December 31, 2005 to meet the requirement. Failure to meet the requirement by that time will result in automatic termination of membership.~~

~~Failure to meet the requirement for the second (2005 through 2008) cycle and subsequent four (4) year cycles~~ **in any two (2) year cycle** will result in suspension of membership for the first two months (January and February) of the year following the end of any ~~four (4)~~ **two (2)** year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated. (Adopted 1/01, revised 5/05), **Amended 11/2016**)

**RATIONALE:** At the November, 2014 meeting, the NAR Board of Directors approved mandatory biennial education on the Code of Ethics for REALTOR® members beginning on January 1, 2017. This policy change brings our bylaws into compliance with NAR.

**EXECUTIVE COMMITTEE ACTION:** Approved April 13, 2017

**BOARD OF DIRECTORS ACTION:**