

Officers & Leadership Application

Submitted At

03-12-2024 16:18:25

I am seeking the position of:

VP-Elect Government Affairs 2025 (election in SPRING 2024)

Name of Candidate

James Fisher

Email

jfisher@windermere.com

Contact Phone

830-212-0580

NRDS ID#

871510403

Local Association

Tacoma-Pierce County

Firm Name

Windermere Professional Partners

Designated Broker Name

Kevin Mullen

Have you held the President position on the local level?

Yes

Please provide the date(s) you've held the President position at the local level.

2022

Have you held the Vice President position on the local level?

Yes

Please provide the date(s) you've held the Vice President position at the local level.

2021

Have you held a Secretary/Treasurer position on the local level? If so, please provide the date.

No

Have you held a Committee Chair position on the local level?

Yes

Please provide the date(s) and name(s) of the committees that you've held the Committee Chair position at the local level.

Government Affairs

Have you held a Local Director position on the local level?

Yes

Please provide the date(s) you've held the Local Director position at the local level.

2018-2020 and 2024 +

Have you held a Committee Member position on the local level? If so, list committee(s).

Yes

Please provide the date(s) and committee name(s) of the committees that you've held the Committee Member position at the local level.

Government Affairs, Strategic Planning, Endorsement Advisory Committee, Executive Committee and Finance Committee

In the past five years have you served as an Officer on the state level?

No

In the past five years have you served as a Director on the state level?

Yes

Please provide the date(s) you served as a Director on the state level.

2018-2021 and 2024 - present

In the past five years have you served as a Committee Chair?

Yes

Please provide the date(s) and committee name(s) you served as a Committee Chair on the state level.

RPAC trustees 2023

In the past five years have you served as a Committee Member?

Yes

Please provide the date(s) and committee name(s) you served as a Committee Member on the state level.

RPAC trustees 2018-2022 and Legislative Steering 2024 - present

Please list the dates of the last two WR Board Meetings you have attended.

Spring and Fall Business conference 2023, Hill day 2023

Please explain the nature and extent of your activities in the State Association:

I have been a trustee for a number of years. I have helped serve on strategic planning under Alisha Harrison, I am serving as a current Leg steering committee member and ex officio to the trustees. I believe in the vision of the association and underlying culture and sentiment of service for others. I work to make sure that new and veteran members of have a space and place to be seen, heard and an opportunity to contribute.

What do you think is the most important aspect of the Strategic Plan?

The most important part of the strategic plan is the vision it aims to achieve. I believe a strategic plan serves as a road map for that vision and is usually comprised of input from some of an organizations most influential and experienced members. A strategic plan is an evergreen document that continually represents a vision of an organization but mends to societal and structural changes of an organization. As an organization experiences changes in age, demographics and professional limitations the plan, as the guiding point; serves to remind an organization where they intended to head during times of fluctuation and process execution. A strategic plan needs continual referencing by leadership and committees to ensure the plan is executed as intended.

What do you see as strengths/weaknesses in the Strategic Plan?

The strengths of a strategic plan can at times also be its weakness. The plan has to be fluid like a real estate market and open to adaptation and adjustment. I have found that when individuals offer a deep amount of thought and time into creating a vision at times amending or adjusting that vision can be tough. Sometimes the intent of the plan is lost to interpretation by new leadership. At times the involved leaders who helped craft the plan can be unwilling to accommodate the new leaderships interpretation. The basis is always the same but technicalities or nuances of the plan at times gets lost or if you look on the other side of the coin rediscovered in a new or alternate perspective. As long as a plan has a strong underlying idea the mechanisms to achieve a plan can change. The change at times is the hardest and sometimes can be viewed as the weakest part of the plan in the eyes of some; or is it the strength?

The Nominations Committee will check with your Local Association Executive to broaden your background review. Do they have permission to contact your current broker/manager?

Yes

Name

Sean Martin

Company

Tacoma Pierce County Association of Realtors

Title

AE Tacoma Pierce County Association of Realtors

Contact #

206-660-2885

Email

Sean@tpcar.org

Statement in support of candidate:

I am thrilled to endorse James Fisher for 2025 Washington REALTORS® VP-Elect of Government Affairs! James has served in several leadership roles at TPCAR, including as our Government Affairs Chair and Board President. In each role he's taken on, James has exemplified an unwaveringly positive attitude that creates a collaborative environment where diverse perspectives are welcomed and respected. His well-rounded knowledge of REALTOR® advocacy issues and their impact on the real estate industry makes him an invaluable asset to the REALTOR® organization, and his ability to serve as an Association ambassador to the larger membership embodies the REALTOR® Code. I am proud to stand behind James and am confident in his ability to serve as 2025 Washington REALTORS® VP-Elect of Government Affairs.

Sean Martin, TPCAR CEO

Name

Michele Hunt

Company

Keller Williams Bellevue

Title

DEI Chair Washington Realtors

Contact #

206-334-7449

Email

michele@michelehunt.realtor

Statement in support of candidate:

I enthusiastically endorse James Fisher for VP-Elect of Government Affairs. James has shown his thoughtful and intentional leadership in his many past roles, and has developed into a trusted and well-respected leader. He's always available to listen and consult with, and leads with the integrity and ethical behavior that is the gold standard of the REALTOR brand.

- Michele Hunt, DEI Chair & Director WA REALTORS & 2023 State President Women's Council of REALTORS WA

Name

Hailey Rarden

Company

Remax Integrity

Title

RPAC Trustees Chair Washington Realtors

Contact #

425-974-9312

Email

Hailey@therardenteam.com

Statement in support of candidate:

I am thrilled to have the opportunity to endorse James Fisher for VP-Elect of Government Affairs. James is not just a leader in our industry but he is a boots on the ground, get involved, doer. He has shown this through his many years of service in the industry and always stepping up when asked or when he sees a need. We couldn't ask for a better candidate.

-Hailey Rarden, 2024 RPAC Chair & Director WR

Please upload your best photo of yourself.

[Photo-5.JPG \(https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2024-03-11/g903orm/Photo-5.JPG\)](https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2024-03-11/g903orm/Photo-5.JPG)

I realize the position I am seeking will require me to spend additional time, effort and personal funds. At the very least, I shall be expected to attend all WR meetings, serve on at least one committee and provide communications between my local association and WR.

A handwritten signature in black ink, appearing to read "James Fisher". The signature is stylized with a large, circular flourish at the end.

<https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2024-03-11/fs23o5p/fs13oxh.png>

Submission ID

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