

Officers & Leadership Application

Submitted At

04-17-2025 16:32:04

I am seeking the position of:

Treasurer-Elect 2026 (election in SPRING 2025)

Name of Candidate

Ron Almberg

Email

Ron@RonAlmberg.REALTOR

Contact Phone

509-420-3392

NRDS ID#

872010930

Local Association

Tri-City

Firm Name

Professional Realty Services International

Designated Broker Name

Ken Sax

Have you held the President position on the local level?

Yes

Please provide the date(s) you've held the President position at the local level.

2022

Have you held the Vice President position on the local level?

Yes

Please provide the date(s) you've held the Vice President position at the local level.

2020-2021 (We extended Board positions because of COVID19)

Have you held a Secretary/Treasurer position on the local level? If so, please provide the date.

No

Have you held a Committee Chair position on the local level?

Yes

Please provide the date(s) and name(s) of the committees that you've held the Committee Chair position at the local level.

Grievance Committee

Have you held a Local Director position on the local level?

Yes

Please provide the date(s) you've held the Local Director position at the local level.

2016-2024

Have you held a Committee Member position on the local level? If so, list committee(s).

Yes

Please provide the date(s) and committee name(s) of the committees that you've held the Committee Member position at the local level.

Education Committee 2013-2019, Finance Committee 2018-2023, Grievance 2018-2020,2025

In the past five years have you served as an Officer at the state level?

Yes

Please provide the date(s) you served as an Officer on the state level.

VP Operations 2024

In the past five years have you served as a Director on the state level?

Yes

Please provide the date(s) you served as a Director on the state level.

2024

In the past five years have you served as a Committee Chair at the state level?

Yes

Please provide the date(s) and committee name(s) you served as a Committee Chair on the state level.

Professional Standards 2021, VP Operations 2024

In the past five years have you served as a Committee Member at the state level?

Yes

Please provide the date(s) and committee name(s) you served as a Committee Member on the state level.

Education, 2018-2020, Professional Standards 2020-present, Membership 2019-2020, Operations 2022-2024

Please list the dates of the last two WR Board Meetings you have attended.

Spring Conference 2024 and Fall Conference 2024

Please explain the nature and extent of your activities in the State Association:

I have been attending state meetings for a number of years. I believe since 2015. My first committee was the Education Committee and Membership, then Professional Standards and then Operations and VP of Operations. Learning and understanding the state association has been invaluable in helping to lead the local association. Attending the 2018-2019 WR Leadership Academy is still a highlight for me.

List any other experiences, e.g., community boards and/or service groups, task forces that you've served on.

I have served on a few non-profit boards, including my church and two non-profit international ministries. Most recently I was on the board of the Emmaus Counseling Center. I was involved in helping to lead a recovery ministry called Celebrate Recovery for 9 years. I am a sponsor for donations to IMPACT! Tri-Cities which helps low-income persons in our community and also Sent-to-Serve which service the homeless and houseless of our community.

Have you completed a leadership training program? If so, when and what was the name of the program?

Graduate of the 2019 Leadership Academy

What do you think is the greatest opportunity facing the Association in the next 12-24 months?

The greatest opportunity facing the Association in the next 12-24 months is the work of Government Affairs and RPAC. There will be many challenges that the Association will need to address around taxes and property rights for consumers.

What do you see as the greatest challenge facing the Association in the next 12-24 months?

The greatest challenge facing the Association in the next 12-24 months will continue to be the changes/challenges coming from NAR and class actions lawsuits, perhaps copy cat lawsuits against the state Association, and the accompanying changes to our industry as well as maintaining the Realtor Association's relevance and proof of effectiveness in the face of these changes/challenges.

Have you, or will you, complete the following requirements in order to serve on the WR Executive Committee by January 1 of your term year?

Yes

The Nominations Committee will check with your Local Association Executive to broaden your background review. Do they have permission to contact your current broker/manager?

Yes

1. What experience do you have in preparing and monitoring budgets and financial reports?

My experience at my local association level. My attendance to all the past state Association board meetings. My experience on the boards of community non-profits as well as leading non-profit boards in the past.

2. What experience do you have that would help plan and monitor our Association's investments?

My local association made changes during my term regarding its investments to better serve its members and the Association's financial goals. I have also done the same working on non-profit boards, including working with outside financial advisors to bring expertise to our decisions.

3. What future expenditures do you see that we should be preparing for now? What would you recommend as a means for preparing for those?

Outside of possible legal challenges mirroring what is happening at the national level, I do not perceive, at this time, any threats or opportunities that WR needs to prepare for in the immediate future. I believe in having strong reserves to be prepared ahead of time should those ever arise.

4. How are you going to keep Directors involved in committees?

I strongly believe in broad, diverse member participation through inclusion, invitations and training opportunities that make it clear the path to committee involvement and leadership.

5. How will you effectively deliver the information you receive from the committees to the Directors and members?

I plan on relying upon the communication tools and efforts of the Association and its staff and the practices they already have in place as well as giving space for committee reports from their chairs at appropriate times to the Directors and members.

6. Are you signed up for NAR “Calls-to-Action”?

Yes

7. How do we convey to members the importance of responding to “Calls-to-Action” on Legislative issues?

By using the communication tools at our disposal - text messages, emails, web site announcements, meeting announcements and the use of video on multiple platforms. Video has become king in communication models.

8. Why are you seeking this position?

I believe in serving my peers and the members of our Associations to the best of my abilities. I have an interest in leading and guiding the decisions of our Associations and our budget and finances are very important and will dictate many of our future outcomes and opportunities.

9. If you are not elected, what do you see as your role with the Washington REALTORS® in the future?

I will continue to serve on Professional Standards and Operations and seek other opportunities to serve.

10. Are you willing to support and defend, if necessary, the Washington REALTORS® position, legislative or otherwise, even though you personally disagree with the Association’s adopted positions or policies?

Absolutely.

Name

Karene Loman

Company

Exit Realty, Spokane / Spokane Association of Realtors

Title

Realtor / 2025 President of Spokane Association of Realtors

Contact #

509-990-2525

Email

karene@soarhome.net

Statement in support of candidate:

Karene's letter of recommendation supporting Ron's election of WR Treasurer-elect

OR upload their recommendation here.

[Karene Loman Letter of Recommendation.pdf \(https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/9p23yna/Karene%20Loman%20Letter%20of%20Recommendation.pdf\)](https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/9p23yna/Karene%20Loman%20Letter%20of%20Recommendation.pdf)

Name

Joshua Shinabarger

Company

TCAR / Home Smart Elite Realtors

Title

Chair of Education / Realtor

Contact #

509-420-3530

Email

Joshua@DavesTriCities.com

Statement in support of candidate:

Josh's letter of recommendation supporting Ron's election to WR Treasurer-elect

OR upload their recommendation here.

[Josh Shinabarger WR Ron Almberg Letter of Rec.pdf \(https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/3t33yiv/Josh%20Shinabarger%20WR%20Ron%20Almberg%20Letter%20of%20Rec.pdf\)](https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/3t33yiv/Josh%20Shinabarger%20WR%20Ron%20Almberg%20Letter%20of%20Rec.pdf)

Name

Anthony Stroud

Company

Professional Realty Services International

Title

Managing Broker

Contact #

971-344-4710

Email

anthony@prsadmin.com

Statement in support of candidate:

Anthony's letter of recommendation supporting Ron's election to WR Treasurer-elect

OR upload their recommendation here:

[Anthony Stroud Ron Almberg Reference Letter.pdf \(https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/xa53y7m/Anthony%20Stroud%20Ron%20Almberg%20Reference%20Letter.pdf\)](https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/xa53y7m/Anthony%20Stroud%20Ron%20Almberg%20Reference%20Letter.pdf)

Please upload your best photo of yourself.

[Ron's Headshot.JPG \(https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/lu43yiv/Ron%27s%20Headshot.JPG\)](https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/lu43yiv/Ron%27s%20Headshot.JPG)

I realize the position I am seeking will require me to spend additional time, effort and personal funds. At the very least, I shall be expected to attend all WR meetings, serve on at least one committee and provide communications between my local association and WR.

A handwritten signature in black ink that reads "Ron Almberg". The signature is written in a cursive style with a large, stylized "R" and "A".

<https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-17/1z73ytz/1z63yrr.png>

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