### **Officers & Leadership Application**

### Submitted At

04-15-2025 12:40:23

### I am seeking the position of:

VP-Elect Operations 2026 (election in SPRING 2025)

### Name of Candidate

Michele Hunt

#### Email

michele@michelehunt.realtor

#### **Contact Phone**

206-334-7449

#### **NRDS ID#**

869054887

#### **Local Association**

Seattle King County

#### **Firm Name**

REAL Brokerage, LLC

### **Designated Broker Name**

Dan Pehlke

### Have you held the President position on the local level?

No

### Have you held the Vice President position on the local level?

Yes

Please provide the date(s) you've held the Vice President position at the local level.

2023

Have you held a Secretary/Treasurer position on the local level? If so, please provide the date.

No

Have you held a Committee Chair position on the local level?

Yes

Please provide the date(s) and name(s) of the committees that you've held the Committee Chair position at the local level.

2023

Have you held a Local Director position on the local level?

Yes

Please provide the date(s) you've held the Local Director position at the local level.

2021, 2022, 2023

Have you held a Committee Member position on the local level? If so, list committee(s).

Yes

Please provide the date(s) and committee name(s) of the committees that you've held the Committee Member position at the local level.

Government Affairs (2019-current), DEI (2020-2023), Business Practices (2022)

### In the past five years have you served as an Officer at the state level?

Yes

Please provide the date(s) you served as an Officer on the state level.

2025

In the past five years have you served as a Director on the state level?

Yes

Please provide the date(s) you served as a Director on the state level.

2019-2024

In the past five years have you served as a Committee Chair at the state level?

Yes

Please provide the date(s) and committee name(s) you served as a Committee Chair on the state level.

2024 - DEI Chair

In the past five years have you served as a Committee Member at the state level?

Yes

# Please provide the date(s) and committee name(s) you served as a Committee Member on the state level.

2024 Operations, 2022-2023 Legislative Steering, 2019-2025 Diversity/DEI, 2025 Membership

Please list the dates of the last two WR Board Meetings you have attended.

### 2/11/2025, 9/20/2025

# Please explain the nature and extent of your activities in the State Association:

I have been very involved with the State Association for several years as a Director, Chair of the DEI Committee, Vice-Chair of DEI for two years, Diversity/DEI Committee Member for several years, Committee Member of Operations, Committee Member of Legislative Steering, and currently serve on the Membership Committee and as Regional Rountable Representative for Central Puget Sound. I have attended State Conferences consistently for several years and have been a part of Strategic Planning and served as an FPC. I have been serving as a board member of Washington Wildlife Recreation Coalition representing WR for a second year. I've strived to create and strengthen relationships with WR and affiliate groups like Women's Council of REALTORS, AREAA and others. I'm an RPAC President's Circle investor.

### List any other experiences, e.g., community boards and/or service groups, task forces that you've served on.

Kent Chamber Board (2023-current), WWRC Board (2024-current), AREAA VP (2023), AREAA Board Member(2022-2023), WR & SKCR task force

# Have you completed a leadership training program? If so, when and what was the name of the program?

WR Leadership Academy 2019, National WCR Leadership Institute 2023

# What do you think is the geratest opportunity facing the Association in the next 12-24 months?

Membership retention and recruitment

# What do you see as the greatest challenge facing the Association in the next 12-24 months?

Aligning with NAR and the local associations, while facing potential backlash from members. Also, clear cooperation and exclusive listings - aligning with NAR and promoting Fair Housing.

### Have you, or will you, complete the following requirements in order to serve on the WR Executive Committee by January 1 of your term year?

# The Nominations Committee will check with your Local Association Executive to broaden your background review. Do they have permission to contact your current broker/manager?

Yes

### 1. Why are you seeking this position?

I am seeking the Position of WR Vice President-Elect of Operations to help strengthen the State Association and utilizing my leadership skills to foster collaboration.

### 2. What is your understanding of the responsibilities of the Vice Presidentelect of your Committee?

To be Vice Chair at committee meetings, step in to assume duties of the Chair if needed, to attend all committee & board meetings and conferences, have knowledge of association bylaws, be liaison to Finance Committee as needed.

# 3. What skills and abilities do you have that will help you to be an effective volunteer leader of WR?

I have leadership experience and skills to foster collaboration, as well as the ability to encourage others to get involved and become leaders.

### 4. Are you willing to support and defend, if necessary, the Washington REALTORS® position, legislative or otherwise, even though you personally disagree with the Association's adopted positions or policies?

Yes

# 5. What two major issues are facing your Committee and how do you propose to deal with those two issues?

Providing meaningful and powerful State Conferences while being mindful of spending : think tank discussions with the committee for ideas along with Lori, Stacie and staff input and supporting reseach of opportunities. Supporting other non-Core committees to help them thrive: Communication and attend their meetings to gather insight so we can come to the Operations Committee with knowledge and understanding and not just going through the motions. Operations can become a more robust committee. For instance, YPN is full of future leaders, so we need to make sure they feel and are supported.

### 6. Are you signed up on NAR "Calls-to-Action"?

Yes

### 7. How do we convey to members the importance of responding to "Calls-to-Action" on Legislative issues?

Different forms of communication, videos and personal conversations with brokers and DB's.

# 8. Do you have an understanding of the WR bylaws, policies and standing rules? Are you committed to abide by them?

Yes, Yes

# 9. How should your key area communicate the benefits of your programs to our members?

We should have more communication in general. At least once a month have a message in WR email communications and social media posts. Collaborate with YPN and other committees in its communications.

# 10. How would you handle a conflict between a committee chair, members and staff?

Have a conversation and involve the CEO when it comes to staff. It's good to make sure I listen, before making any input or suggestions.

# 11. Are you familiar with the Strategic Plan as it relates to your proposed leadership role and the importance of business plans and committee action?

Yes

### 12. How have you served on this Committee and, if so, how long?

I served as a committee member as I was Chair of DEI

# 13. If you are not elected, what do you see as your role with the Washington REALTORS® in the future?

I will stay involved where I'm needed

### Name

Cheri Daniels

### Company

HomeSmart

### Title

2022 WR President

### Contact #

509-834-0356

### Email

daniels.cheri81@gmail.com

### Statement in support of candidate:

I am delighted to recommend Michele Hunt for the position of VP-elect of Operations.

We have served together in multiple capacities over many years including Washington

REALTORS® committees and PAGS and the Women's Council of REALTORS®. Her

experience in the operations, membership, diversity and legislative steering committees

will serve her well in this position.

I have also watched her leadership. She has the necessary organizational and

communication skills needed when she served as President of her local Women's

Council of REALTORS® network and then as the Washington state President Women's

Council of REALTORS<sup>®</sup> President. She has also been involved in the National Women's Council.

One of the best attributes of Michele is that she encourages current and future leaders by lending a helping hand and lifting people up. Because of this and her vast experience, I strongly encourage you to vote for Michele Hunt!

Cheri Daniels, ABR, AHWD, CRS, e-Pro, GREEN, GRI, PMN, SRES, C2EX

2022 Washington REALTORS® President

2017 Washington REALTORS® Treasurer

2023 Washington REALTOR® of the Year

### OR upload their recommendation here.

Michele Hunt letter of recommendationCD.pdf (https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-15/uv43z7w/Michele%20Hunt%20letter%20of%20recommendationCD.pdf)

### Name

Kitty Wallace

### Company

Re/MAX

### Title

Past WR President

### Contact #

509-304-4025

### Email

kittyismyagent@gmail.com

### Statement in support of candidate:

April 11th, 2025

To whom it may concern,

It is with great enthusiasm that I write this letter of recommendation for Michelle Hunt as she seeks the position of Vice President of Operations for Washington REALTORS®. I have had the distinct pleasure of working alongside Michelle in leadership roles and I have witnessed her incredible growth as a leader over the years.

Michelle brings to the table a rare blend of strategic vision, operational excellence, and an unwavering commitment to our members. She is thoughtful in her decision-making, collaborative in her leadership style, and consistently focused on what is best for the REALTOR® community. Whether she's leading a women's council initiative or stepping into a state-wide role, Michelle shows up with professionalism, heart, and results.

More importantly, Michelle understands that leadership is about service. She listens intently, advocates with integrity, and builds trust wherever she goes. I've watched her inspire others with her calm confidence, her ability to solve problems, and her readiness to take on challenges head-on. She doesn't just talk about supporting members—she does it.

Michelle is qualified for this position and I wholeheartedly believe Michelle is ready to take on the role of VP of Operations and represent our members with the passion, wisdom, and dedication that she is known for. Washington REALTOR® members would be lucky to have her leadership at the helm.

Please don't hesitate to reach out to me if I can provide further insight into Michelle's qualifications. I support her candidacy without reservation.

With gratitude and respect,

Kitty Wallace

509-304-4025

kittyismyagent@gmail.com

#### Name

Garrett Nelson

#### Company

**KW Greater Seattle** 

#### Title

President SKCR

#### Contact #

425-864-0905

#### Email

garrettnelsonrealty@gmail.com

#### Statement in support of candidate:

Letter for Recommendation for Michele Hunt

Washington REALTOR® Nominations Committee,

Michele Hunt and I have worked together in volunteer roles for many years now at Seattle King County REALTORS®. We've been on many committees together including Governmental Affairs committee and the board of directors together. Michele succeeded me in 2023 as Vice President of Governmental Affairs at Seattle King County REALTORS, where she did a great job leading what I believe is the most intensive committees in our association. Michele has been an excellent volunteer leader in many other capacities as well. She's been very active in Women's Council of REALTORS® and has served that organization as a past president at the local level. She's served Washington REALTORS® as an FPC for congressional district 8, and is currently serves on the Washington REALTORS® Executive Committee as the Central Puget Sound Regional Representative.

I know that Michele is dedicated to the REALTOR® association at all levels, and doing all she can to improve the association and make in stronger. It is my pleasure to strongly recommend Michele Hunt for the position of Vice President-Elect of Operations at Washington REALTORS®.

### Garrett Nelson

2025 President - Seattle King County REALTORS®

NAR Director & Vice-Chair Large Board Forum

Managing Broker - Keller Williams Greater Seattle

Garrett Nelson - Managing Broker

Gockel & Nelson

KW Greater Seattle

2025 President - Seattle King County REALTORS

425-864-0905

### Please upload your best photo of yourself.

headshot png reduced.png (https://s3.amazonaws.com/pf-user-files-01/u-28033/uploads/2025-04-15/kr13zy2/headshot%20png%20reduced.png) I realize the position I am seeking will require me to spend additional time, effort and personal funds. At the very least, I shall be expected to attend all WR meetings, serve on at least one committee and provide communications between my local association and WR.

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### Submission ID

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