

# OPERATIONS COMMITTEE

**Vice President:** Freba Afzali

**Vice President-elect:** Doug Robins

**Date:** April 20, 2021

**Staff Liaison:** Susan Mitchell

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## RECOMMENDATION(S):

**MOTION:** To amend the WR Bylaws, Article VII, Committees, Section 1 as follows:

The President-elect shall appoint an Executive Committee to serve during his/her term as president in accordance with Article V, Section 10 a minimum of 90 days prior to assuming the position of president. The Executive Committee shall have full power to act for the board of directors between meetings in accordance with the general guidelines and policies set forth by the Board of Directors. Members of the Board of Directors who will serve with the president-elect shall be notified of the membership's roster of the Executive Committee without delay.

The following committees shall be appointed as specified in the policy manual:

- (a) FINANCE COMMITTEE
- (b) GOVERNMENT AFFAIRS COMMITTEE (includes Legislative Steering Committee and REALTORS® Political Affairs Council)
- (c) MEMBERSHIP COMMITTEE
- (d) PROFESSIONAL STANDARDS SUB COMMITTEE
- (e) OPERATIONS COMMITTEE
- (f) LEGAL AFFAIRS COMMITTEE
- (g) NOMINATIONS COMMITTEE
- (h) ~~DIVERSITY COMMITTEE~~ Diversity, Equity and Inclusion Committee

**BOARD OF DIRECTORS ACTION:**

**DECISION MATRIX CONSULTED: YES**

## RATIONALE:

As part of the Washington REALTORS® commitment to Diversity, Equity and Inclusion, this name change will support the work of the Diversity Committee and the DEI initiatives of Washington REALTORS®. The name change was approved by the Diversity Committee, the Operations Committee and the Executive Committee during the Spring Business Conference in April 2021. This motion reflects the changes to the Bylaws that will be noticed to the membership 30-days prior to the Board of Directors meeting scheduled September 24, 2021. All corresponding changes to the WR Policy Manual will be made following approval of this motion.

Executive Committee Approval:	April 22, 2021
Operations Core Committee Approval:	April 20, 2021
Diversity Committee Approval:	April 19, 2021